



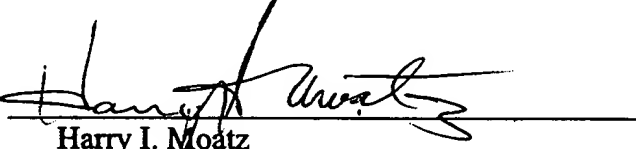
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LIMITED RECOGNITION UNDER 37 CFR § 10.9(b)

Sharmila Pandharipande is hereby given limited recognition under 37 CFR § 10.9(b) as an employee of Incyte Genomics to prepare and prosecute patent applications wherein Incyte Genomics is the assignee of record of the entire interest. This limited recognition shall expire on the date appearing below, or when whichever of the following events first occurs prior to the date appearing below: (i) Sharmila Pandharipande ceases to lawfully reside in the United States, (ii) Sharmila Pandharipande's employment with Incyte Genomics ceases or is terminated, or (iii) Sharmila Pandharipande ceases to remain or reside in the United States on an H1B1 visa.

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Expires: February 17, 2005


Harry I. Moatz
Director of Enrollment and Discipline